

## Vladan Zec

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### Professional Summary

- Trainer – Advanced Training for CSI, MOI within SweSe Project, Criminal Investigation Training Center, Avala, Belgrade, Serbia (2004 – 2008)
- Curricula Developer and Trainer – CSI, including practical demonstration and hands-on, OSCE – Bishkek, Kyrgyzstan (2014)
- Curricula Developer and Trainer – Forensic Investigation of Crime Scene in Criminal Acts against Sexual Freedom and Domestic Violence (GBV) UNDP – Bishkek, Kyrgyzstan (2016)
- Curricula Developer and Trainer – ISO/IEC 17025 and 17020 accreditation of forensic labs and of CSI and advanced CSI techniques, including practical demonstration and hands-on, UNODC – Bishkek, Kyrgyzstan (2017)
- Project Manager in a bilateral project between the Kingdom of Sweden and Republic of Serbia: Establishment of a Forensic and CSI Training Center Within the Ministry of Internal Affairs of the Republic of Serbia (2010 – 2014)
- Project Manager in a bilateral project between the Kingdom of Sweden and Republic of Serbia: Development of a System for Crime Scene Investigation (2016 – 2018)
- Project Manager in a bilateral project between the Kingdom of Sweden and Republic of Serbia: Advanced Development of a System for Crime Scene Investigation (2019 – 2020)
- Participation in the Project „Advanced Training for CSI“, SweSe Project, Criminal Investigation Training Center, Avala, Belgrade, Serbia (2006)
- Experience in organizing conferences, courses, projects, trainings and seminars
  - Organization of seminars “Use of Forensics in Promotion of Gender Equality” (including CSI techniques specific to GBV cases) 2014, 2015
  - Organization of the ENFSI Annual Meeting 2013
  - Organization of the ENFSI Scene of Crime Working Group Annual Meeting 2012
  - Organization of different specialized forensic/CSI courses and Seminars
- Highly organized, with outstanding time management skills
- Member of the European Network of Forensic Sciences Institutes (**ENFSI**) – Scene of Crime Working Group (2010 – 2022)
- Participated in following conferences, seminars and trainings:
  - Conference – Strengthening crime scene forensic capabilities in investigating CBRN incidents in the South and Eastern Europe Centers of Excellence Region, Belgium (2017)
  - ENFSI Annual Meetings, 2018, 2017, 2016, 2015, 2014, 2013, 2008
  - CSI Training, National Forensic Laboratory, Ljubljana, Slovenia (2015)
  - 98<sup>th</sup> Forensic Conference, IAI, Providence, Rhode Island, USA (2013)

- 19th Triennial Meeting of the International Association of Forensic Sciences (IAFS), Funchal, Madeira, Portugal (2011)
- International Forensics Science Symposium, Melbourne, Australia (2008)
- Use of CSI in Promotion of Gender Equality, MOI/Sida 2015, 2014
- Quality assurance for CSI, ENFSI/SoCWG/QCC, Copenhagen-Denmark, 2008

## Education

### Master of Science

Faculty of Law and Business Studies Dr Lazar Vrkatić, Novi Sad, Serbia  
Management in business and civil security, Graduated in 2010

### Bachelor of Laws

Police Academy, Belgrade, Serbia, Graduated in 1990

### Dental Technician – High School Diploma

Medical high School, Belgrade, Serbia, Graduated in 1985

## Employment History

### October 2019 – 2022

Deputy Head of the National Forensic Centre, Ministry of Interior of Serbia, Belgrade

- Assisting in managing the National Forensic Centre (198 employees, 7 departments, 20.000 cases on annual bases)
- Direct responsibility for all forensic laboratories and for the entire national CSI system (570 employees)
- Responsibility for implementation of development projects
- Recruitment and training/professional development of new employees
- Cooperation with LE/judiciary institutions on a national/international basis
- Responsibility for the Quality Management System (Chain of Custody, ISO/IEC 17025, 17020), for education and trainings, and for research and development,

### October 2007 – October 2019

CSI Quality Control in the National Forensic Centre, MoI of Serbia, Belgrade

- Direct responsibility for the entire national CSI system (550-570 employees)
- Participation in recruitment and training of the CSI staff
- Responsibility for introducing new methods
- Leading and participating in preparations for ISO/IEC 17020 accreditation, including drafting of a number of standard operating procedures (SOP)
- Quality control in terms of inspection analysis and working shoulder to shoulder
- Leading and participating in complicated crime scene investigations
- Implementing advanced crime scene documenting methods (360 Crime Scene Photography, 3D Laser Scanning, Quadcopter/Drone)

### October 2005 – October 2007

Chief of the group for CSI, Belgrade Police Department, Ministry of Interior, Serbia

- Leading one of the four CSI teams for investigating most complicated cases
- Cooperating with LE/judiciary institutions

### October 1992 – October 2005

Scene of Crime Officer, Belgrade Police Department, Ministry of Interior, Serbia

- Collaborating with LE/judiciary officer in charge in CS securing and investigating
- Searching for and securing forensic evidence at the crime scene, documenting the crime scene, producing CSI reports

## **Work experience, skills and competencies relevant to the assignment**

- Multiannual experience in advanced crime scene documenting methods (360 Crime Scene Photography, 3D Laser Scanning, Quadcopter/Drone)
- Multiannual experience in organizing and conducting extensive inspection analysis of the majority of CSI units in Serbia, including writing reports
- Excellent understanding of the internal procedures of the national authorities relevant for the field of CSI line of work (internal procedures of the Ministries of Interior in the Western Balkan region) and experience in working with governments
- Analysis of the CSI system in Serbia regarding processing of criminal cases of SGBV and of violence against children (2019)
- Post Blast investigation Seminar, completed, organized by FBI, Belgrade, Serbia (2017, 2 days)
- Practical training course „Strengthening of Laboratory Examinations and CSI“, National Criminal Investigation Service (Kripos), Oslo, Norway (2013)
- Results Based Management and Logical Framework Approach Course, organized by SIDA and National Police Board, Stockholm, Sweden (April 2011)
- Gender Equality Seminar – Gender Equality; Gender sensitivity; Gender mainstreaming in project planning, organized by OSCE, Belgrade (October 2009)
- WMD (Weapons of Mass Destruction) Crime Scene Operation Course, organized by Department of Defense ICP/FBI, Belgrade, Serbia (November 2007)
- Trainer Development Course (basic-6 weeks, advanced-12 weeks) MOI/OSCE, Belgrade (2005/2006)
- Training Evaluation Course and Mentoring Phase – OSCE, Belgrade (2005)
- Evidence Response Team Training – FBI, Budapest (2005, 5 days)
- Curriculum Design Course and Mentoring Phase – OSCE, Belgrade (2005)
- Resource Base Training on CSI, OSCE/SNPB, Belgrade (2004, 4 weeks)

## **Additional skills and competencies**

- Languages: Serbian (native), English (fluent)
- Ability to work independently or as part of a team
- Sensitivity and respect for diversity
- Excellent Communication skills: presentation, interpersonal and writing skills gained through internal, external and international contacts, ability to express ideas clearly, to work independently and in teams
- Well organized, analytical and goal orientated personality
- IT: MS Office Suite (high level), Photoshop, AFIS, CODIS, 3D Eyewitness & other forensic software
- Project design, management and evaluation, leading and conducting complex researches and analysis, etc.
- Proficiency in drafting documents, such as reports, curricula, SOPs, etc.
- More than 29 years of experience in forensic procedures, expertizes, management, education, ISO/IEC 17020 and 17025 accreditation, etc.
- Gender mainstreaming, LFA (Goal Oriented/Objectives Oriented) project design / analysis / assessment / follow-up /evaluation methodology, including S.M.A.R.T. objectives philosophy
- Active driver

## **Other interests**

Skiing, scuba diving, golf, tennis, reading, traveling and eagerness to acquire new skills.